# WE EMPOWER WOMEN IN TECHL

Rewriting the Code is a global community and network founded in 2017 by Sue Harnett to empower women in technology with a supportive community, techforward education, and career readiness. With a community of over 35,000 college and early-career women in tech, RTC is the largest network of women in tech and offers mentorship, peer support, scholarships, resources, education, and year-round events in collaboration with corporate partners. Joining the community is free, and access to our programs is never charged.

RTC PREPARES THE NEXT
GENERATION OF TECH TALENT TO
LEARN, INNOVATE, AND LEAD.

undergraduate, graduate, and early career members











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## TECH IS BETTER WHEN YOU'RE



not alone

Joining a group of like-minded women with aspirations of a tech career can empower women and help reshape the industry's future, creating more opportunities for everyone.

#### UNIVERSITY & EARLY CAREER COMMUNITIES

For women beginning their tech journey—from university through early career—RTC is the industry's most vibrant and supportive community. RTC connects members with mentors, peers, and companies eager to discover talent. RTC brings together a complete support system to support women through the early years, building confidence and relationships to kickstart and stay in a tech career.

#### **CORPORATE PARTNERS**

Rewriting the Code connects exceptional talent from its highly curated global network of students and early career members with companies and foundations, such as Bank of America, Duolingo, and NVIDIA, who are committed to advancing women in tech. RTC strengthens the talent pipeline, empowering today's leaders to shape the leaders of tomorrow.

### **WOMEN BELONG IN TECH.**

But women are only

20% of STEM graduates 5% of software developers 29% of the AI workforce

12% of senior leadership roles in tech companies